

Minutes of CEMO BOARD MEETING 10th of December 2025

12:15-13:45, On-site (KBH, S ta, 3617B, 3rd floor)

Summoned

Representatives from the UV faculty:	Janne von Koss Torkildsen (<i>chair</i>)
	Guri Nortvedt
External representative:	Roger Andr� Federici
Representative from permanent staff:	Johan Braeken
Representative from fixed-term staff:	
Student representative:	Luisa thor Straten
From the administration:	Gunnhild Nedberg Gr�nlid (<i>secretary</i>)
	Alina Bugaeva (Financial officer)
Copy:	Ronny Scherer (<i>CEMO director</i>)
	Substitute members of the board
	Members of the new Board starting in 2026, who also were invited to this meeting:
	Fazilat Siddiq, Chair 2026-2029/ representative from the UV faculty
	Trude Nilsen, representative from the UV faculty
	Steffen Gr�nneberg, external representative (substitute)
	Esther Ulitzsch, representative from permanent staff (substitute)
	Jacopo Francesco Taraldsrud L�kken, representative from the fixed term staff
	Else Marie Kors�th, Office manager at ISP

AGENDA

LIST OF ITEMS

- Approval of the list of items
- Minutes from the last board meeting, 15.09.2025 (*see Attachment 1*)
- Any other business (AOB) items

ITEMS FOR ORIENTATION

- Item 15/2025 Overview of CEMO's research areas and example projects**
The Centre Director, Ronny Scherer gave an orientation about the main research areas at CEMO. Examples of other research projects will be given in the next Board meeting.
- Item 16/2025 Status: Evaluation of the centre in 2025**
The Centre Director, Ronny Scherer gave an orientation about the overview of the evaluation report (*see attachment 2*) and informed from the outcome of the Faculty Board meeting 04.12.2025, where the Faculty Board decided to go for a second evaluation phase. This new evaluation will happen in the spring of 2026, and the Faculty Board will decide before the summer 2026.
- Item 17/2025 Status: Staff development and hiring processes**
The Centre Director, Ronny Scherer gave an orientation about:
- Administrative staff and capacity January-August 2026
 - Recruitment of three CREATE postdocs
 - Recruitment of one researcher in the MapIE project
- The process of recruiting an Associate Professor and PhD candidate is for the moment stopped by the faculty, along with the hiring of a new Administrative Manager.
- Item 18/2025 Financial status: Budget overview**
The Financial officer Alina Bugaeva gave an orientation about the status and prognoses up to the year 2030.

ITEMS FOR DISCUSSION

- Item 19/2025 Annual plan for 2025-2028**
The Centre Director, Ronny Scherer, gave an overview of the Annual plan for 2025-2028. The Board members provided suggestions to be included in the plan.

ITEMS FOR DECISION

- Item 20/2025 Appointment of the CEMO appointment committee ("innstillingsutvalget")**
- See attachment 4
- The CEMO board approves the suggested appointment committee.
- Item 21/2025 CEMO Board Meetings in 2026**
- Week 10: **Wednesday 4 March**

- Week 24: **Monday 8 June**
- Week 38: **Wednesday 16 September**
- Week 50: **Monday 7 December**

Time: 12:15–13:45

Place: Kristine Bonnevis Hus, 3rd floor – meeting room *Såta*

AOB ITEMS

- Thank you to the CEMO board for their services in the past!
- Welcome to the new CEMO board!

Ronny Scherer
CEMO Director

Gunnhild Nedberg Grønlid
CEMO Board Secretary

ATTACHMENTS

- Attachment 1: Minutes from the CEMO board meeting 15.09.2025
- Attachment 2: CEMO Evaluation 2025 Report
- Attachment 3: Annual plan (“årsplan”) 2025-2028
- Attachment 4: Suggested appointment committee for CEMO